

WBAL-TV  
Exhibit 15

# **FULL-TIME VACANCY EEO INFORMATION – Form BP-03**

[Fill out for each full-time vacancy]

**Job Title of Vacancy:** Senior Promotion Producer

**Recruitment Source That Referred the Hire:** CONTACTU.COM

**Date Vacancy Opened:** 12/14/09

**Total Number of Persons Interviewed for the Vacancy:** 3

**Date Vacancy Filled:** 3/15/10

## **Recruitment Sources Used to Fill the Vacancy**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Total Number of Interviewees referred By the Source for the Vacancy</b>	<b>Did the Source request Notification?</b>
Coppin State College	2500 W. North Ave. Baltimore, MD 21216	Seana Coulter	410-951-3000		
Baltimore Urban League	512 Orchard St. Baltimore, MD 21201 <u>www.bul.org</u> – post on line	Career Center	410-823-8150		
Communities Organized to Improve Life	1200 W. Baltimore St. Baltimore, MD 21223	Stacey Smith	410-629-0506		
Jewish Vocational Services	1515 Reisterstown Rd. Baltimore, MD 21208	Tova Jaffee	410-653-5760		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy	Did the Source request Notification?
NABJ (Nat'l Assoc Black Journalists)	8701 Adelphi Rd. Adelphi, MD 20783	Erim Joyner	301-445-7100		
Towson University	8000 York Rd. Towson, MD 21252 <a href="http://www.towson.edu/careercenter-post-on-line">www.towson.edu/careercenter-post-on-line</a>	Career Center	410-704-2000		
Morgan State University	C-224 Montebello 1700 E. Cold Spring Lane Baltimore, MD 21251  Carl Taylor Coordinator Academic & Career Advising Morgan State University <a href="mailto:Carl.taylor@morgan.edu">Carl.taylor@morgan.edu</a>	Center for Career Development	443-885-3110   443-885-3505		
NAACP	4805 Mt. Hope Drive Baltimore, MD 21215	Mr. Richard McIntire	410-580-5787		
MD Commission on Hispanic Affairs	301 W. Preston St., Ste 1502 Baltimore, MD 21201	Ms. Ruby Stemmle	410-767-7857		
Gov. Office of Minority Affairs	6 St. Paul St. Baltimore, MD 21202	Herbert Jordan	410-767-8232		
State of Maryland Dept of Labor, Licensing & Regulations	1100 N. Eutaw St. Baltimore, MD 21201 <a href="mailto:bhammons@dlr.state.md.us">bhammons@dlr.state.md.us</a>	Barry Hammmons	410-767-2158		
Community Assistance Network	7701 Dunmanway Dundalk, MD 21222	Hal Malone	410-286-4674		
Howard University School of Communications	525 Bryant St. NW Washington, DC 20059 <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a>	Carol Dudley	202-806-5806		
National Assoc. of Hispanic Journalists	1000 National Press Bldg Washington, DC 20045 Send postings via email <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	Michelle Vignoli	202-662-7145		
Internal Bulletin Board	3800 Hooper Avenue	Department Heads	410-467-3000		

Posting	Baltimore, MD 21211			
Station Website	<a href="http://www.thewbalchannel.com">www.thewbalchannel.com</a> <a href="http://www.wbal.com">www.wbal.com</a> <a href="http://www.98online">www.98online</a>	Chris Vaughn Chris Beauchamp Kerry Plackmeyer	410-338-6499 410-338-6637 410-338-6552	
Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy
Hearst Argye Careers	<a href="http://careers.hearstargyle.com">http://careers.hearstargyle.com</a>	Robin Morrow		
AWRT	8405 Greensboro Dr. McLean, VA 22102 <a href="http://www.awrt.org">www.awrt.org</a>	Amy Lotz	703-506-3290	
Afro American Newspapers	2519 N. Charles St. Baltimore, MD 21218	Marquis Goodwin	410-554-8200	
Loyola College	Career Development Center 4501 N. Charles St. Baltimore, MD 21210 Send postings via email <a href="mailto:thecareercenter@loyola.edu">thecareercenter@loyola.edu</a>	Michelle Schuler	410-617-2000	
Honorable Elijah Cummings Office	1010 Park Ave, Ste. 105 Baltimore, MD 21201 Send postings via email <a href="mailto:Fran.allen@mail.house.gov">Fran.allen@mail.house.gov</a> <a href="mailto:Madhur.bansal@mail.house.gov">Madhur.bansal@mail.house.gov</a>	Fran Allen District Director	410-685-9199	
Mayor's Office of Employment Development	417 E. Fayette St., Suite 468 Baltimore, MD 21202 Send postings via email <a href="mailto:knichols@oedworks.com">knichols@oedworks.com</a> <a href="mailto:*thoward@oedworks.com">*thoward@oedworks.com</a> (*added 6/20/06)	Kahlila Nichols Workforce Operations Director	410-396-3009	
Balto City Community College	2901 Liberty Heights Ave. Baltimore, MD 21215 Send postings via email <a href="mailto:dhill@bcc.edu">dhill@bcc.edu</a>	Deidre Hill Job Recruitment	410-462-8013	
Broadcasting Institute of Maryland	7200 Harford Rd. Baltimore, MD 21234 <a href="mailto:nb@blm.org">nb@blm.org</a>	Norm Brooks Placement Director	410-254-2770	
				Did the Source request Notification?

Community College of Baltimore Co, Essex Campus	Job Placement Office 7201 Rossville Blvd. Building A, Ste 260 Baltimore, MD 21237	Continuing Education Dept	410-780-6653		
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Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy	Did the Source request Notification?
The Emma L. Bowen Foundation for Minority Interest in Media	524 West 57 <sup>th</sup> St. New York, NY 10019	Sandra Rice	212-975-2545		
National Organization for Women Baltimore Chapter	PO Box 253 Timonium, MD 21094 Send via email to info@baltimorenow.org	Lori, Electronic Correspondent	410-668-4399		
University of Md Baltimore County Career Center	cscjobs@umbc.edu (Univ of Md Balto Co)	Lauren Peters	410-455-2216		
602 Communications	1011 Lyndhurst Avenue Knightsdale NC 27545	Sandy Lizik	919-217-4438		
Bond-A-Start Cable		TVclassfields@reedbusiness.com (Louis Hillelson)	646-746-6910		

## INTERVIEWEE INFORMATION - Form BP-04

**Job Title of Vacancy: Senior Promotion Producer**

[illegible]

\*\*\*\*\*  
Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

# VACANCY NOTIFICATIONS – Form BP-05

**Job Title of Vacancy:** Senior Promotion Producer

**Date Vacancy Opened:** 12/14/09

**Date Vacancy Filled:** 3/15/10

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Announcement	Date of Announcement	Type of Announcement	Date of Announcement
Letters	12/14/09		
Emails	12/14/09		
Internal Postings	12/14/09		
Websites	12/14/09		
Newspaper			

\*\*\*\*\* Remember to attach copies of the notifications. *Do Not Put in Public File.* \*\*\*\*\*

12/14/09



## Senior Promotion Producer

WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader is looking for a highly motivated, organized, and creative person to fill our **Senior Promotion Producer** position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical & image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, Creative Services Director, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE. WBAL-TV is a Hearst Television, Inc Station.



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Changing lives.


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## Career Center

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<a href="#">Housing Seminar</a>
<a href="#">Donation</a>
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<a href="#">GBLA</a>
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<a href="#">NUL</a>



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McNicholas  
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Job Detail

Job Summary

### Senior Promotion Producer

Salary: Open

Employer: [WBAL-TV](#)

Category: Telecommunications

Location: [Baltimore, Maryland](#)

Type: Full Time - Experienced

Preferred Education: Some College

NOTE: Please carefully review your job posting. This job is saved as a Pending Job in your account but is NOT active yet.

DO NOT USE YOUR BROWSER'S BACK BUTTON. TO MAKE A CHANGE, PLEASE CLICK THE MAKE CHANGES BUTTON, OR CLICK "POST JOB NOW" TO CONTINUE:

[Make Changes](#)

[Post Job Now](#)

Employer Information

### About [WBAL-TV](#)

WBAL-TV is owned by Hearst-Argyle Television and is an NBC Affiliate.

[View all our jobs](#)

[Click Here to edit the Employer Information text](#)

Job Description

WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader is looking for a highly motivated, organized, and creative person to fill our Senior Promotion Producer position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical & image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, Creative Services Director, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE.

WBAL-TV is a Hearst Television, Inc Station.

**NOTES:** Local Residents Preferred (No Relo)

Requirements

Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented

**NOTE:** Please carefully review your job posting. This job is saved as a Pending Job in your account but is NOT active yet.

**DO NOT USE YOUR BROWSER'S BACK BUTTON. TO MAKE A CHANGE, PLEASE CLICK THE MAKE CHANGES BUTTON, OR CLICK "POST JOB NOW" TO CONTINUE:**

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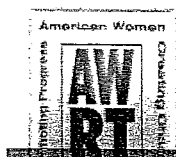
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512 Orchard Street | Baltimore, MD 21201 - 1947  
Phone : 410-523-8150 | Fax: 410-523-4022



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American Women in Radio & Television, Inc. (AWRT) is a non-profit, professional organization of women and men who work in the electronic media and allied fields.

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### Post a Job

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. The cost of each listing is free for members and \$30 for non-members. Your employment opportunity will be posted for 30 days and available to AWRT members after payment is processed. Questions or comments can be directed to [info@awrt.org](mailto:info@awrt.org).

One listing per form submission. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.

### Job Submission

\*All fields required.

#### Job Information

Station/Company: **WBAL-TV** Position Title: **Senior Promotion Product**  
 Description: **WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leac**

Contact Name: **Steve Bamonti** City: **Baltimore**  
 State: **Maryland** E-mail: **sbamonti@hearst.com**  
 Phone: **410-338-6443** Fax:

[Submit](#) ▶

As a consideration for being permitted to list your employment opportunity, the listing station/company indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity.

#### Career Corner

[Post a Job](#)

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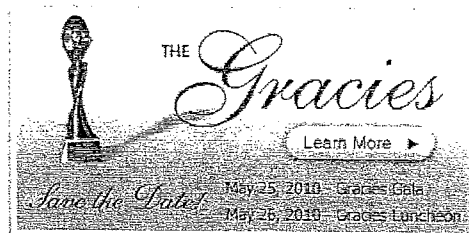
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#### Member Login

Welcome Sharon McNicholas  
[Change Password](#) | [Edit Profile](#)

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**McNicholas, Sharon E**

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To: Marquise Goodwin

Hi Marquise. Hope you are well. Please let me know the cost to place the following ad in the next edition of The Afro American. Thanks. Have a great holiday!

### Senior Promotion Producer

WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader is looking for a highly motivated, organized, and creative person to fill our **Senior Promotion Producer** position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical & image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, Creative Services Director, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE. WBAL-TV is a Hearst Television, Inc Station.



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## Page Functions

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## Viewing Job: 21728/Senior Promotion Producer

[Profile View](#)   [Position Information](#)   [Contact Information](#)   [Posting Information](#)

## Position Information

[\[Edit\]](#)

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an \*. The Posting Information Section below contains important fields. Please read carefully.

**\*Job ID:** 21728**\*Job Title:** Senior Promotion Producer**Job Reference Num:****Organization Name:** WBAL TV11**No of Openings:** 1**Work Schedule:****Hours per Week:** 40**Wage/Salary** :**Other Compensation** :**Employment Start Date:** ASAP**Employment End Date:****Supervisor:** Steve Bamonti**\*Job Description:** Senior Promotion Producer

WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader is looking for a highly motivated, organized, and creative person to fill our Senior Promotion Producer position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical & image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, Creative Services Director, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE. WBAL-TV is a Hearst Television, Inc Station.

**Qualifications:** Strong writing skills. Non-linear editing (AVID & ADOBE). 2-4 years experience**\*Application Instructions:** Send resume and reel to Stephen Bamonti, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211

## Contact Information

[\[Edit\]](#)**First Name:** Steve**Middle Initial:****Last Name:** Bamonti**Address Line 1:** 3800 Hooper Ave.**Address Line 2:****City:** Baltimore**State:** MD**Zip:** 21211**Map to Address Above:** [Online Map](#)**Phone:** 410-338-6443**Fax:****Email:** [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com)**Website:**

## Posting Information

[\[Edit\]](#)


Please read carefully, this section contains important information. Required fields are marked by an \*.

- **Applicant Type-** Select type of applicant. To multi-select, hold down CTRL while you click to select more than one.
- **Expiration Date-** Enter deadline to apply for position or today's date to close the job posting.
- **Show Contact Information-** Allows students to view your Contact Information (Yes or No). To limit the information that students may view, select yes and simply edit the contact information section above.
- **Allow Online Referrals-** Allows students to personally apply for the position by referring their resumes (Yes or No). If you do not want to allow online referrals, list requirements in the Application Instructions above.

**Job Location:****Job Category:** Media/Television/Film**Position Type:** Full-time Experienced**\*Applicant Type:** Full-Time**Minimum GPA:****Work Authorization Status:****Graduation Start:****Graduation End:****Classification:**

Degrees:

Majors:

Screen Minimum GPA  : No

Screen Work Authorization Status: No

Screen Graduation Range: No

Screen Classification: No

Screen Degrees: No

Screen Majors: No

\*Post Date: 12/14/2009

\*Expiration Date: 12/28/2009

Show Contact Info: Yes

Allow Online Referrals: No

# Hearst Television Inc

## Hearst Television Inc Careers

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### Senior Promotion Producer

Category: [Promotion - Producer](#)

Location: [Baltimore, MD - WBAL-TV](#)

Posted: 12/14/2009

Full-Time/Part-Time: Full Time

Compensation:

## Description:

WBAL-TV (NBC), Baltimore's Live, Local, Latebreaking News Leader is looking for a highly motivate, organized and creative person to fill our Senior Promotion Producer position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical and image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, CSD, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE.

## Responsibilities:

This producer is responsible for producing topical and image promotion for all of our broadcast properties and partners.

## Requirements:

Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical and image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience

## Experience:

2-4 years

## To apply:

Send resume and reel to Stephen Bamonti, CSD, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211.

EOE

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## McNicholas, Sharon E

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**From:** McNicholas, Sharon E  
**Sent:** Monday, December 14, 2009 11:38 AM  
**To:** 'bhammons@dlr.state.md.us'; 'Carl Taylor'; 'cdudley@howard.edu'; 'cscjobs@umbc.edu'; 'dhill@bccc.edu'; 'fran.allen@mail.house.gov'; 'info@baltimorenw.org'; 'jobbank@nahj.org'; 'knichols@oedworks.com'; 'madhur.bansal@mail.house.gov'; 'nb@bim.org'; 'rhoward@oedworks.com'; 'thecareercenter@loyola.edu'  
**Attachments:** Job Posting.doc

Dear Sir or Madam:

Hearst- Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

### SENIOR PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV  
3800 Hooper Avenue  
Baltimore, MD 21211

Please refer all qualified applicants to us by **December 28, 2009**. At this time, we anticipate that a hiring decision will be made on or about **January 11, 2010**.



12/14/09



## Senior Promotion Producer

WBAL-TV (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader is looking for a highly motivated, organized, and creative person to fill our **Senior Promotion Producer** position. Applicant must possess strong writing skills, be a talented non-linear editor (AVID & ADOBE experience a plus) and be extremely deadline-oriented. This producer is responsible for producing topical & image promotion for all of our broadcast properties and partners. Minimum 2-4 years experience required. Send resume and reel to Stephen Bamonti, Creative Services Director, WBAL-TV, 3800 Hooper Ave., Baltimore, MD 21211. EOE. WBAL-TV is a Hearst Television, Inc Station.

## **McNicholas, Sharon E**

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**From:** McNicholas, Sharon E  
**Sent:** Monday, December 14, 2009 11:40 AM  
**To:** 'cvaughn@ibsys.com'  
**Subject:** Please post on our website  
**Attachments:** Job Posting.doc

Please post.

December 14, 2009

Seana Coulter  
Coppin State College  
2500 W. North Avenue  
Baltimore, MD 21216

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SENIOR PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 12/28/09. At this time, we anticipate that a hiring decision will be made on or about 1/11/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Stacey Smith  
Communities Organized to Improve Life  
1200 W Baltimore St.  
Baltimore, MD 21223

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SENIOR PROMOTION PRODUCER

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Erin Joyner  
NABJ  
8701 A Adelphi Road  
Adelphi, MD 20783-1716

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Morgan State University  
Center for Career Development  
C-224 Montebello  
1700 E. Cold Spring Lane  
Baltimore, MD 21251

Dear Sir or Madam:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Richard McIntire  
NAACP  
4805 Mt. Hope Drive  
Baltimore, MD 21215

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SENIOR PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 12/28/09. At this time, we anticipate that a hiring decision will be made on or about 1/11/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Herbert Jordan  
Gov. Office of Minority Affairs  
6 St. Paul Street  
Baltimore, MD 21202

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SENIOR PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 12/28/09. At this time, we anticipate that a hiring decision will be made on or about 1/11/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



December 14, 2009

Barry Hammons  
State of Maryland Dept. of Labor,  
Licensing & Regularions  
1100 N. Eutaw Street  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SENIOR PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 12/28/09. At this time, we anticipate that a hiring decision will be made on or about 1/11/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

December 14, 2009

Hal Malone  
Community Assistance Network  
7701 Dunmanway  
Dundalk, MD 21222

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December 14, 2009

Ruby Stemmler  
Gov. Commission on Hispanic Affairs  
301 West Preston St., Ste 1502  
Baltimore, MD 21201

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December 14, 2009

Community College of Baltimore County, Essex Campus  
Job Placement Office, Bldg A, Ste 260  
7201 Rossville Blvd.  
Baltimore, MD 21237

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December 14, 2009

Sandra Rice  
Emma L. Bowen Foundation for Minority Interest in Media  
524 West 57th St.  
New York, NY 10019

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December 14, 2009

Tova Jaffe  
Jewish Vocational Services  
1515 Reisterstown Rd.  
Baltimore, MD 21208

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